

SCHOOL-BASED DECISION MAKING

School: **The Marion C. Moore School**

Subject of the Policy: **Equity and Diversity**

Policy Statement

We commit our school to ensuring that each and every student:

- Is able to achieve at high academic levels
- Feels safe, welcome, and valued at our school.
- Receives a full, fair share of the opportunities our school has to offer.
- Knows and honors the achievements of his or her cultural tradition.
- Knows and Honors the achievements of other cultural traditions he or she may encounter in our community and later in life.

We commit ourselves to annual reflection on how well we are fulfilling this commitment, including review of data disaggregated by sex, race, socioeconomic status, and disability.

- Student performance.
- Student participation in our programs.
- Student disciplinary referrals.
- Family involvement in school activities.
- Feedback from students, parents, staff, and community leaders on their perception of our performance in this area.

Based on what we learn from that reflection, we will develop and vigorously implement the plans needed to correct any failure to fulfill the commitment made above. To the extent possible, we will combine this work with our Comprehensive School Improvement Plan (CSIP) process and ensure that our staff is caring and culturally responsive.

We have written specific steps to fulfil these commitments in our other policies.

Date of First Reading:

Date of Second Reading:

Date Adopted:

Signature: _____
(SBDM Council Chairperson)